



To: Mountain Regional Water Administrative Control Board Members

From: Lisa Hoffman, Assistant General Manager

Date: August 9, 2024

Re: Communications and Human Resources Update

COMMUNICATIONS

OVERVIEW OF PAST MONTH:

- Attended the monthly Utah Water Conditions webinar, which has now been moved to bi-weekly due to degrading conditions around the state. I've attached the Utah Drought Monitor as well as several other slides from our August 6th meeting showing the anticipated hot and dry conditions for August through October as well as the continued drying soil conditions which could be problematic for next year's runoff.
- Continued working with customers in the Landscape Lawn Exchange program

FOCUS FOR NEXT MONTH:

- Start working on the fall District Newsletter
- Begin working on an application to present the District's floating solar array project at the annual AWWA conference in Denver, CO.
- Finalize the WIFIA loan application and submit by August 31st.
- Continue following IRS updates and guidance on "Direct Pay" for floating solar array investment tax credits.
- Continue working with customers in the Landscape Lawn Exchange program

HUMAN RESOURCES

OVERVIEW OF PAST MONTH:

- Ran first "LIVE" payroll through ADP on July 16th and have completed a second payroll since. The conversion has gone well and we are working on validating YTD information and making some final tweaks to the pay stub.

FOCUS FOR NEXT MONTH:

- Continue working with ADP to fine tune all reports and processing in the new payroll system.
- Continue working with Moreton to finalize implementation of Employee Navigator, and its integration with ADP.

- Hold annual summer BBQ at Lost Canyon on August 14th
- Continued work with the Health Insurance committee and looking at any changes to be made to the plan for 2025.
- Begin reviewing all employee benefit providers (except for health insurance) and evaluate with Moreton the possibility of a request for proposal on several benefits.
- Kick-off our third quarter Wellness Challenge – Be Well and Wander. This challenges employees to re-discover two our your favorite outdoor places and choose two new ones to share with co-workers, family or friends.

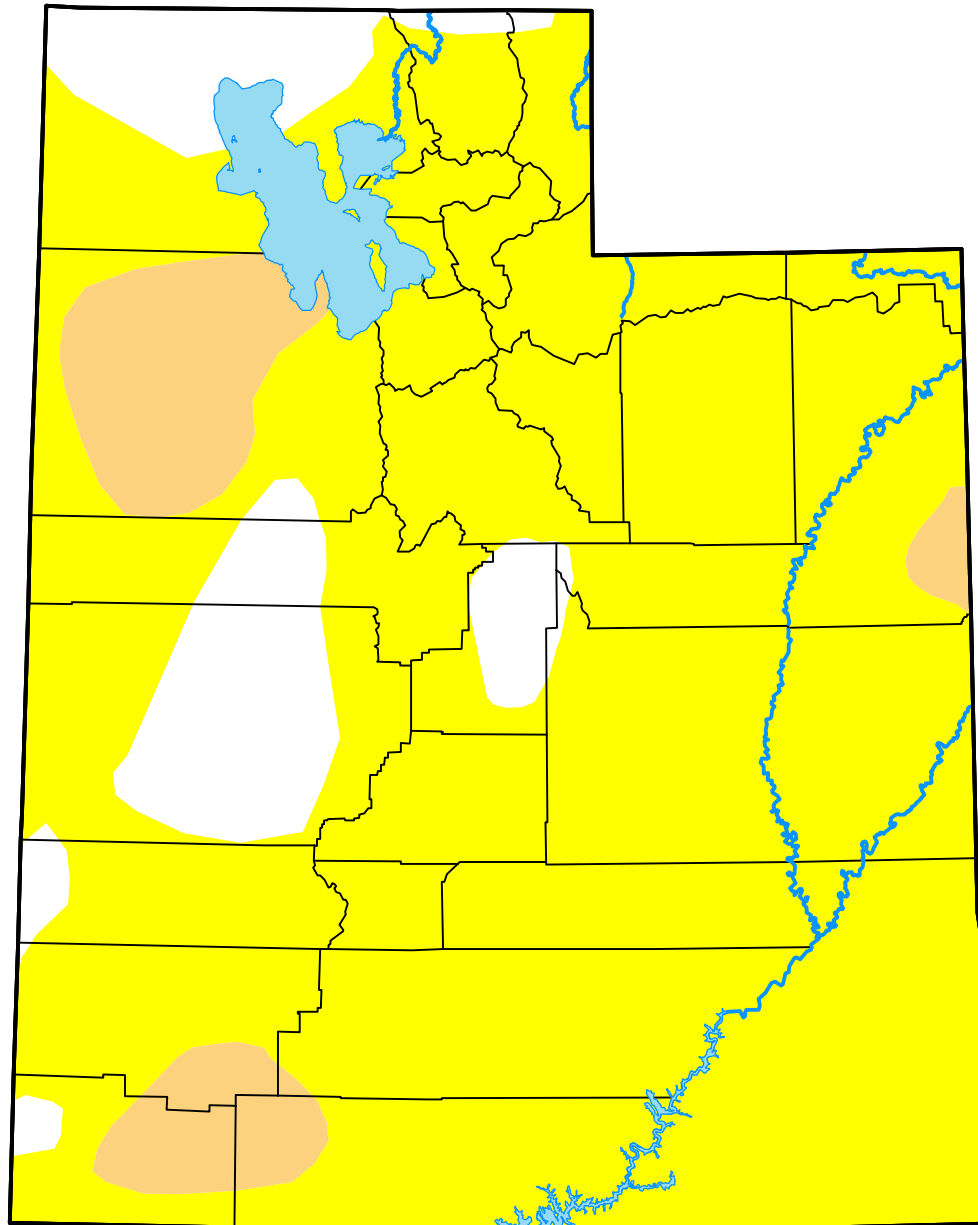
U.S. Drought Monitor

Utah

August 6, 2024
 (Released Thursday, Aug. 8, 2024)
 Valid 8 a.m. EDT

Drought Conditions (Percent Area)

	None	D0-D4	D1-D4	D2-D4	D3-D4	D4
Current	10.64	89.36	7.62	0.00	0.00	0.00
Last Week <i>07-30-2024</i>	40.95	59.05	4.68	0.00	0.00	0.00
3 Months Ago <i>05-07-2024</i>	75.45	24.55	1.59	0.00	0.00	0.00
Start of Calendar Year <i>01-02-2024</i>	68.77	31.23	9.63	0.00	0.00	0.00
Start of Water Year <i>09-26-2023</i>	77.55	22.45	4.75	0.00	0.00	0.00
One Year Ago <i>08-08-2023</i>	48.68	51.32	16.48	0.00	0.00	0.00



Intensity:

- None
- D0 Abnormally Dry
- D1 Moderate Drought
- D2 Severe Drought
- D3 Extreme Drought
- D4 Exceptional Drought

The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

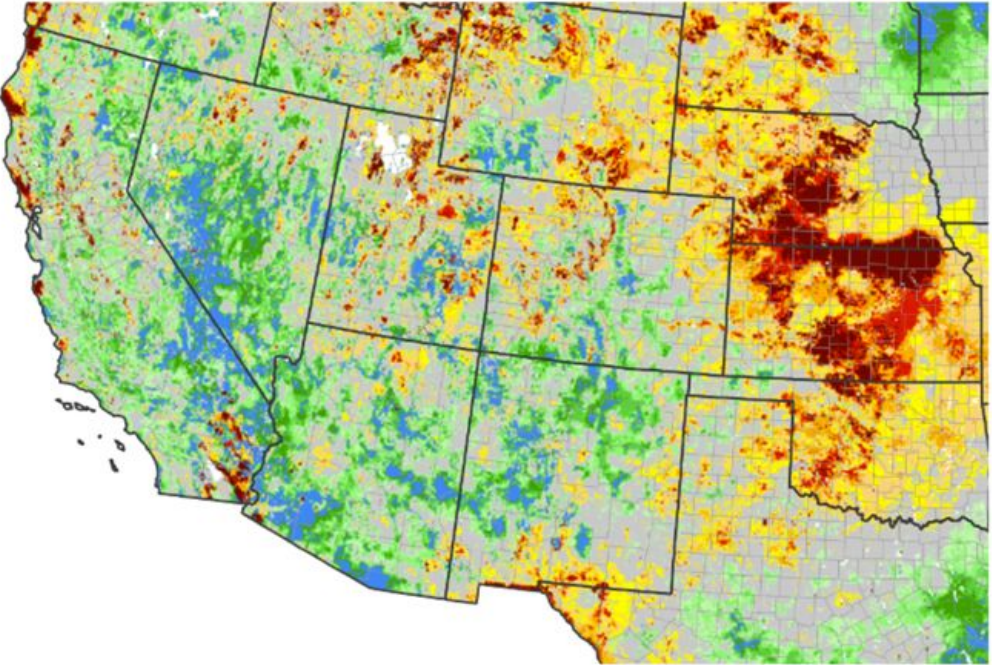
Author:

David Simeral
 Western Regional Climate Center

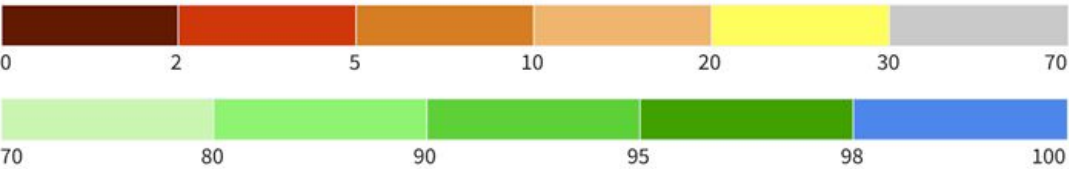


NASA SPoRT Model: Soil Moisture

0-100 cm Soil Moisture Percentile



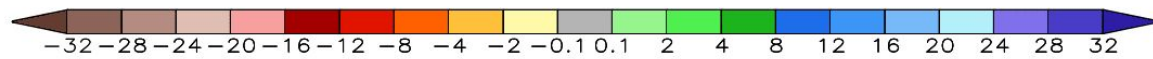
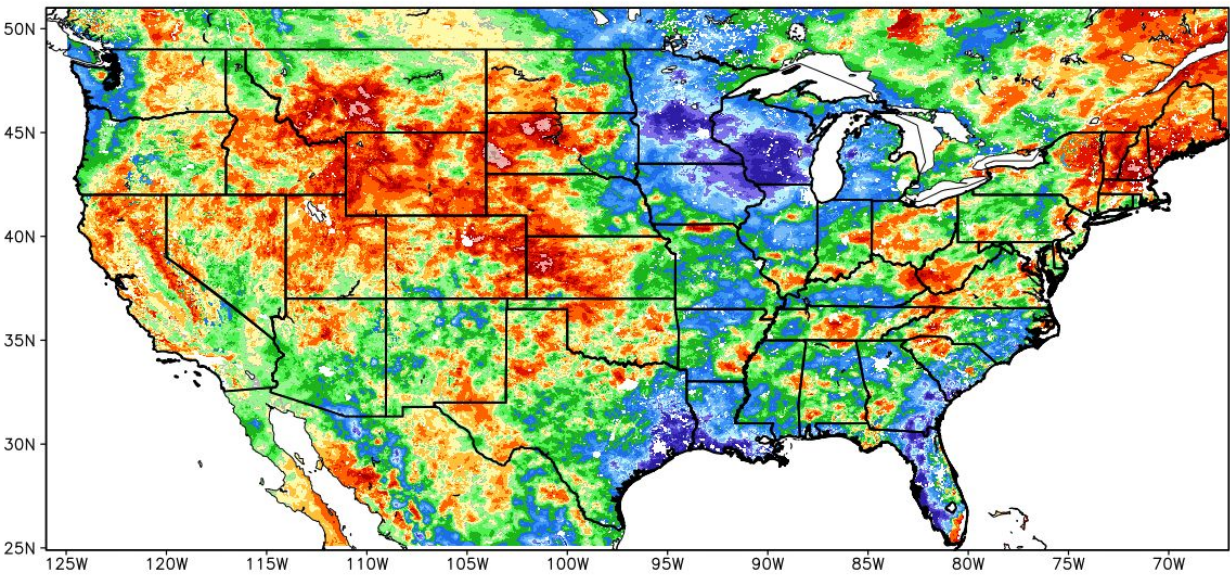
0-100 cm Soil Moisture Percentile



Source(s): NASA
Data Valid: 08/06/24

Drought.gov

1-Year Difference in Column Relative Soil Moisture (%) valid 12z 06 Aug 2024



****NOTE****
****Experimental****

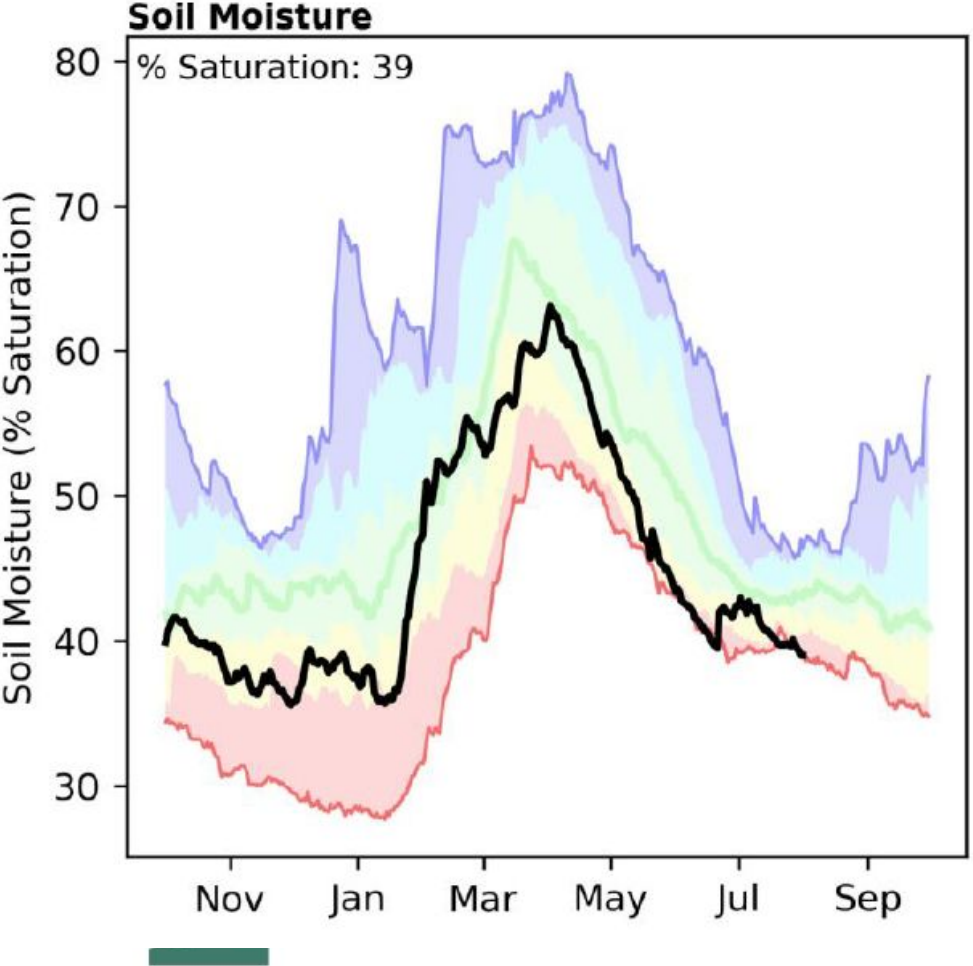
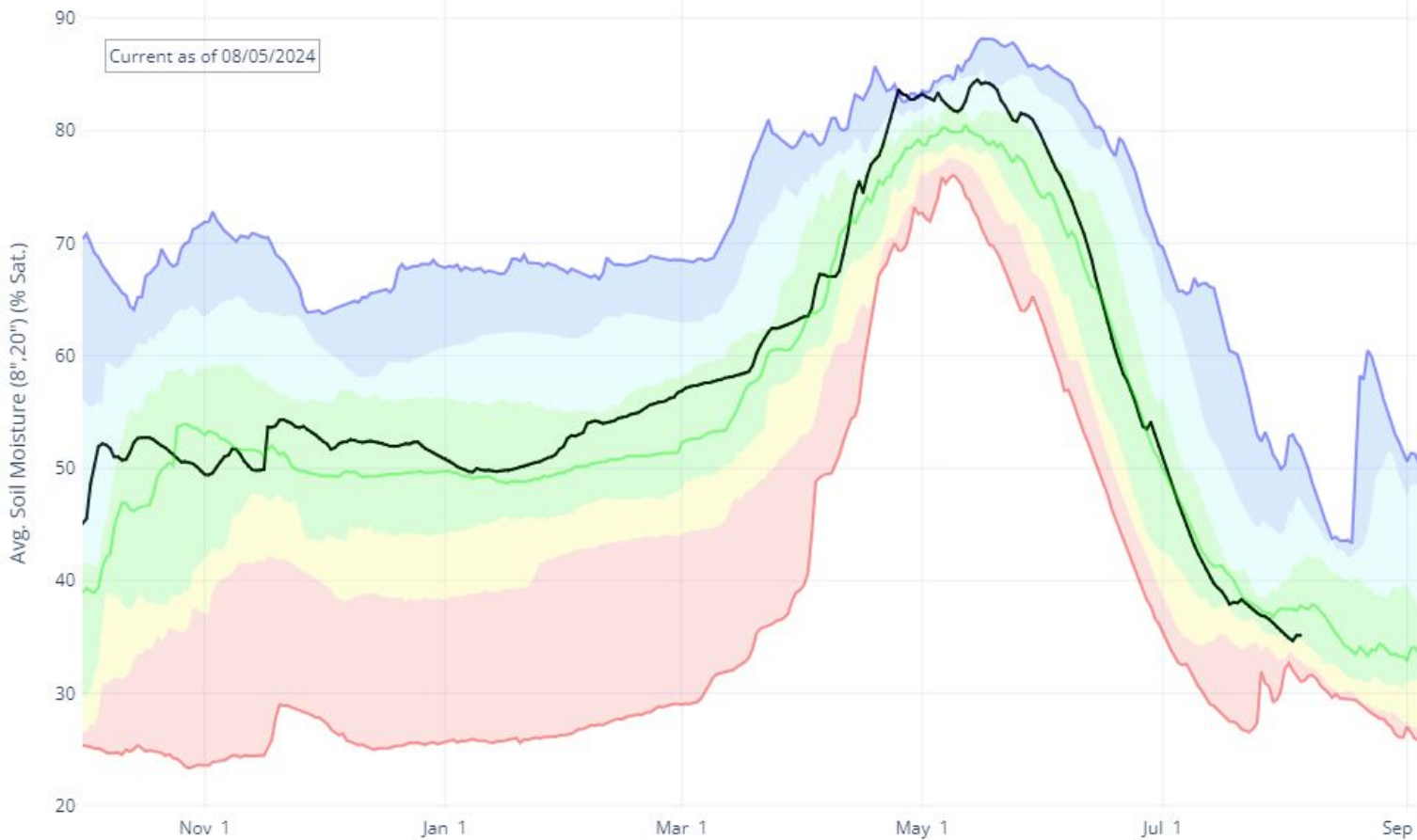
Agency - Utah Climate Center
Presenter - Jon Meyer

Soil Moisture

AVG. SOIL MOISTURE (8",20") IN STATE OF UTAH

SNOTEL

SCAN



Agency - NRCS Snow Survey
Presenter - Jordan Clayton